

DHRM/CSRB Pilot Program  
November 13, 2003

Issues for discussion:

1. Representation

single representative for each party  
power balance  
parties/ reps speak

2. Mediator selection

Council members may need experience  
HR representation needed in ee issues  
assign mediators during the pilot only  
after pilot, mediator bios and picture on the web

3. Costs

mediation services will be free  
translators @ agency expense  
accommodations @ agency expense  
per diem travel reimbursement @ agency expense

4. Locations in rural areas

public library conference room  
conference room at another agency

5. Records

GRAMA classification  
Agreement to parties & agency HR office for separate confidential grievance file  
Grievance file destroyed after 3 years (UCA67-19a-303)

6. Places to get experience:

UALD, Bel Randall, 530-6924  
Small Claims Court, Russ Osguthorpe, 532-4841

7. Information out to trainees next week on ethics exam, etc.

8. Training Reminder:

December 15-18, 2003 (8 hour days plus a working lunch)

Council members have priority registration

Let Norma or Cory know now if you are interested

\$400 per person

If you sign up, plan to come, send a substitute or let us know in time to get a substitute

If we don't have time to find a substitute, we will have to bill your agency.